

# iTEP All Skills

ITEP All Skills is a comprehensive, accurate, and affordable way for businesses and organizations to measure the practical English level of their employees and applicants in a workplace setting.



# **ENTERPRISE READY**

Candidate data and individual score reports are provided for your review. Integrations into many CRM and recruitment platforms are available.



#### **ON-DEMAND**

On-demand, online, 24/7 scheduling available on your premises, or at-home.



## **SECURE**

This test uses advanced artificial intelligence (AI) proctoring solutions that combine AI test flagging with human proctoring.



# PRACTICAL USE

Assesses speaking, listening, writing, language usage and reading skills within a workplace context, while also measuring sub-skills.



#### **IMMEDIATE RESULTS**

The test can be completed in 50-75 minutes. Results are available immediately when using Carnegie Speech®, or within 24 hours when using human grading.

## **ABOUT ITEP**

iTEP International is a leader in English language assessment and testing with a presence in 60+ countries and hundreds of corporations worldwide. Founded in 2002, we bring high quality, digital-first, reliable and fast result testing to students, schools, companies and governments around the world. And we're just getting started.

#### **ITEP ALL SKILLS IN ACTION**

iTEP All Skills assesses the English language proficiency of employees and candidates for whom English is a second language. It focuses on English abilities needed for interpersonal communication in a workplace context.

iTEP All Skills is used by business and organizations for:

- Screening new hires for English language ability
- Qualifying employees for assignments requiring English proficiency
- Guidance regarding job promotions
- Evaluating ROI (return on investment) of English teaching and training programs
- Benchmarking candidates for English assignment eligibility
- Progress and promotion decisions by tracking employees' strengths and weaknesses
- Pre- and Post-program assessment on site and on demand

#### **FUNCTIONS**

The test offers a complete view of a candidate's language skills including "Career Speaking" + Language Usage, Reading, and Writing sections. All tasks are centered around language needs in the workplace and are used by organizations to measure a wide range of English competency and applications





#### **TEST FORMAT AND STRUCTURE**

iTEP exams are delivered online and within a secure, proctored environment. In each section, examinees will encounter content and questions targeted to varying levels of proficiency.

- Focuses on general English abilities needed for interpersonal communication in a workplace context.
- Question types: multiple choice, speaking fluency tasks, and open-ended speaking tasks
- Five sections: Reading, General Usage, Listening, Writing and Speaking
- Speaking will be measured in terms of pronunciation, fluency, coherence and task fulfillment.
- Fluency levels: Beginner, Intermediate, Advanced (CEFR A1-C1)
- Length: 50-75 minutes

#### SCORING AND GRADING

iTEP All Skills offers both automated and human-reviewed scoring. The overall score summarizes a candidate's language proficiency and is aligned to the Common European Framework Reference (CEFR) proficiency scale. In addition, section subscores give insight into a candidate's strengths and weaknesses. Results will include a one-page summary of all skills assessed.

